



# ADDISCOMBE RIFLE CLUB

Range at Junction of Park Hill Rise & Deepdene Avenue Croydon

NSRA Affiliation no 862, NRA Affiliation no. C1550

## **Code of Conduct of the Addiscombe Rifle Club Adopted on 18<sup>th</sup> February 2024**

Addiscombe Rifle Club (ARC) is fully committed to safeguarding and promoting the well-being of all its members to ensure a positive and enjoyable experience. All those involved in ARC activities, whether they are involved as participants, coaches, officials or spectators, are therefore required to adhere to the standards of behaviour set out within this Code of Conduct. This Code of Conduct has been developed to ensure the highest possible standards of competition and sportsmanship as well as promoting fairness, honesty and positive behaviour in relation to the conduct of ARC members.

ARC respects the rights, dignity and worth of every person involved in its activities. ARC is committed to members enjoying shooting in an environment free from discrimination, intimidation, harassment and abuse. ARC believes that it is the responsibility of all its members to challenge discriminatory behaviour and promote equality of opportunity.

### **STANDARDS OF BEHAVIOUR**

Members of ARC are responsible for their own conduct. Members **must** therefore:-

- Respect the rights, dignity and values of others.
- Be aware of how their actions may be perceived by others.
- Maintain high standards of personal behaviour at all times.
- Conduct themselves in a reasonable manner relating to offensive language.
- Refrain from any form of bullying or harassment of others. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age, sexual orientation, marital status, religion or any other status protected by law.
- Not condone, or allow to go unchallenged, any form of bullying, harassment or discrimination if witnessed.
- Respect the decisions of officials, making all appeals through the appropriate formal process and respecting the final decision.
- Refrain from the use of, or, must not be under the influence of alcohol or any illegal substances:
  - prior to or during a visit to the Club premises for any purposes;
  - at any Club arranged event where shooting is taking place;
  - or when representing The Club in competitions or tournaments at other locations.

It is the responsibility of all ARC members to manage their social media presence responsibly. As such, all members are responsible for ensuring that they:-

- Refrain from publishing comments about ARC members and any controversial or potentially inflammatory subjects.
- Avoid hostile, harassing or discriminatory communication in any posts or other online communications, including the club WhatsApp group.



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## **BREACHES OF THE CODE OF CONDUCT**

Breaches of the Code of Conduct should be reported to the Club Secretary and/or Chairperson for investigation in accordance with Clause 8. Disciplinary Matters of the ARC Byelaws.